

MEMORANDUM OF UNDERSTANDING  
GLASTONBURY BOARD OF EDUCATION  
AND  
GLASTONBURY EDUCATION ASSOCIATION

The Parties agree that

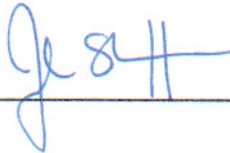
Pursuant to Article 25, School Day, Section 25.6, Part-Time Teachers, the attached teaching time for part time teachers for the years covered by the Agreement between the Glastonbury Board of Education and the Glastonbury Education Association for the period, July 1, 2013 to June 30, 2017, will be in effect and will replace any earlier agreement made as the result of a grievance.

FOR THE BOARD OF EDUCATION

  
\_\_\_\_\_

Date 11-12-13

FOR THE UNION

  
\_\_\_\_\_

Date 11-12-2013

At the Elementary schools and Gideon Welles School, part time shall be determined by reference to instructional periods. (FTEs will be rounded up to the next tenth of an FTE)

For "Specials" Teachers at:

Gideon Welles: Each instructional period that meets five times/week=.2 FTE

Elementary Schools: 1, 2 and 3 instructional periods/week=.1 FTE  
4, 5 and 6 instructional periods/week=.2 FTE  
7, 8 and 9 instructional periods/week=.3 FTE  
10, 11 and 12 instructional periods/week=.4 FTE  
13, 14 and 15 instructional periods/week=.5 FTE  
16, 17 and 18 instructional periods/week=.6 FTE  
19, 20, and 21 instructional periods/week=.7 FTE  
22, 23 and 24 instructional periods/week=.8 FTE  
25, 26 and 27 instructional periods/week=.9 FTE

For "FLES" Teachers at:

Gideon Welles: Each instructional period that meets five times/ week= .1 FTE

Elementary Schools: 1-4 instructional periods/week=.1FTE  
5-8 instructional periods/week=.2 FTE  
9-12 instructional periods/week=.3 FTE  
13-16 instructional periods/week=.4 FTE  
17-20 instructional periods/week=.5 FTE  
21-24 instructional periods/week=.6 FTE  
25-28 instructional periods/week=.7 FTE  
29-32 instructional periods/week=.8 FTE  
33-36 instructional periods/week=.9 FTE

Instrumental Music at K-5 Schools

4-5 instructional periods/week=.1FTE  
9 instructional periods/week=.2FTE  
13-14 instructional periods/week=.3 FTE  
18 instructional periods/week=.4 FTE  
22-23 instructional periods/week=.5 FTE  
27 instructional periods/week=.6 FTE  
31-32 instructional periods/week=.7 FT  
36 instructional periods/week=.8 FTE  
40-41 instructional periods/week=.9 FTE

For "Classroom" Teachers at:

Gideon Welles: Each instruction period that meets five times/week=.2 FTE

Elementary Schools: While it is agreed that presently there is no standard for determining part time pay at this time, these part time contracts will be reviewed by the GEA.

For "Pupil Services" Personnel:

While it is agreed that presently there is no standard for determining part time pay at this time, these part time contracts will be reviewed by the GEA.